



## REPORT ON ANNUAL GENDER EQUITY & SENSITIZATION ACTION PLAN IN COLLEGE

### Gender Equity & Sensitization

Our institution is a Girls' College. The institution aims to groom students to be self-reliant, specialists in their chosen discipline, continuous learners, effective communicators, respectful to different cultures, socially responsible, aware of their social and civic responsibilities, sensitive to gender issues with zero tolerance towards sexual harassment, women safety and security, and environmental consciousness. One of the objectives are to promote education with special emphasis on gender sensitivity. College Efforts are made to maintain gender balance among the faculty members, most of the departments are headed by women faculties. Female teaching staff are more in number than male counterparts. Similarly, various events like interactive talks and lectures on sensitive and critical gender issues like social malpractices, equality of genders, women safety & health, women entrepreneurship, self-defense etc. are organised regularly. Every year Women's Day is celebrated and inspiring women personalities are invited to share their life experiences. A complaint box has been installed in the premises and formal bodies like Women Harassment Redressal Committee, Student's Grievance Cell, Women cell and Anti-Ragging & Disciplinary Committee are in place to ensure grievance redressal of students and female staff. Our on-site counseling system provides support to the students and enables them to understand and resolve their academic and personal problems.

#### **Members of Women Harassment Redressal Committee:**

Dr. Suchitra Khobragade (Convener)  
Dr. Usha Chandel (Member)  
Dr. Sunita Gupta (Member)  
Smt. Kiran Sahu (Member)

#### **Members of Student's Grievance Cell:**

Dr. Sushil Chandra Tiwari (Principal)  
Dr. Amita Sehgal (Nodal Officer)  
Dr. Richa Thakur (Student Union Incharge)

#### **Women Cell:**

Dr. Reshma Lakesh (Convener)  
Dr. Sushma Yadav (Member)  
Smt. Jyoti Bharne (Member)  
Dr. Lata Meshram (Member)

#### **Members of Anti-Ragging & Disciplinary Committee:**

Dr. Sushil Chandra Tiwari (Principal)  
Dr. Anil Jain (Convener)  
Dr. Amita Sehgal (Member)  
Dr. Alka Duggal (Member)  
Dr. Nisreen Husain (Member)  
Dr. Suchitra Khobragade (Member)  
Dr. Meenakshi Agrawal (Member)  
Dr. Lata Meshram (Member)  
Dr. Yogendra Tripathi (Member)

**The broad groups of Gender Equity & Sensitization activities held in College are as follows:**

#### **1. Women Entrepreneurship Workshops:**

College regularly conduct and organize Entrepreneurship Skills development workshops for preparation of Food preservation products, Textile ornamentation & designing products, Home-decor products, Toiletry products, Jewellery art & designing products, Handicraft products etc to develop entrepreneurial skills and temper in girl students to promote women entrepreneurship in line with Start-up India. Because of pandemic lockdown this activities were online, where National level experts joint to guide students for unique entrepreneurship programmes like Cow-Dung by Products, Rooftop farming and a National level Talent Show competition was

organised.

1. Rooftop farming
2. Cow-Dung By Products
3. Talent Search Competition

**2. Scholarships:**

College in association with various philanthropic agencies offers scholarships to students from lower income group. These scholarships being sponsored under Maharaja Agrasen Welfare Trust, Mor Noni, Sitaram Jindal Merit, Garima Saxena Smriti & Chhoti Behen schemes take care of annual fees & exam fees economically deprived students.

**3. Arrangement of Medical / Health / Dental / Counseling Camps:**

College regularly conducts and organise medical / eye / dental / psychological counseling camps & sessions for students so that the overall health of the students can be self-monitored.

**4. Seminars / Lectures / Talks on Legal Rights, Women Rights and Career Guidance:**

College regularly conducts and organizes seminars / lectures / talks for girls students to make them aware of their legal and gender rights.

**5. Free of cost coaching classes for competitive exams:**

College regularly conducts and organizes free of cost coaching classes for competitive exams and workshops for students.

**Measures initiated by the College for the promotion of gender equity & sensitization during the year:**

S.No.	Year	Title of the Program	Date and Duration
1	2020-21	State level competition, on 'Aids Awareness' organised by Red Cross.	27/08/2020
2	2020-21	Online counseling on 'Important phase of student's Career organised by Red Cross.	07/09/2020
3	2020-21	Rooftop Farming "Employment Opportunities in Rooftop Farming" organised by Home Science Department.	13/10/2020
4	2020-21	Talent show Competition on the Basis of 'Best of Waste' organised by Home Science Department.	15/10/2020
5	2020-21	Dance competition organised by Dance department on 'Desi Day'.	30/10/2020
6	2020-21	Online competition on 'AIDS Awareness and Health protection' organised by Red Ribbon Club.	19/12/2020
7	2020-21	Youth Day organised by NNS and Red Cross	12/01/2021
8	2020-21	International Dance Day, Alumni and current students conference organised by Dance department.	28/04/2021
9	2020-21	18+ COVID Vaccination campaign organised by Youth Red Cross.	01/05/2021
10	2020-21	YouTube presentation: "Improve your Immunity" organised by Dance department	15/05/2021
11	2020-21	Inter college photography competition organised by Zoology department	30/05/2021



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PRINCIPAL  
Govt. Dr. W. W. Patankar  
Girls P. G. College, Durg (C.G.)